

# ***Performance Evaluation***

Name \_\_\_\_\_  
 Job \_\_\_\_\_ Evaluated by  Self  
 Date \_\_\_\_\_  Name \_\_\_\_\_

1. Low performance; little progress or growth
2. Less than satisfactory performance; shows some desire and effort to improve
3. Satisfactory performance; meets job requirement
4. Good performance; shows desire and effort to grow
5. Superior performance; enthusiastic effort to grow; responds well to challenge

Appearance (appropriate for the job)	
Courtesy (gratitude, thankfulness, respect)	
Loyalty (brings all complaints and gripes to boss and leaves them there)	
Attitude (positive thinker vs. negative thinker)	
Ranch Property (care of tools, equipment, buildings, and energy sources)	
Following Instructions (listens, remembers, accuracy, follow-through)	
Dependability/Reliability	
Planning/Organization/Goal Setting/Thinking Ahead of Need	
Job Knowledge and Skills/Good Safety Practices	
Promptness (on time, etc.)	
Self-Motivation (self-starter, initiative)	
Vitality (effort on job and enthusiasm for job)	

*Please take the time to think through the following questions.  
An honest appraisal of where you are gives you a better chance  
to accurately figure out what you need to do to reach your goals.*

What are your two greatest strengths that make you a valuable team member?

What are the two greatest weaknesses on which you need to work?

What one leadership quality do you want to work on in the next year?

If there is one thing you wish your boss would/would not do, what is it?

What have you learned about God in the past year?

How do you plan to grow your relationship with God this next year?

Yes or No. Are your relationships good with your co-workers?

How do you plan to help your co-workers in the next year?